



## House Bill 213 - Funding of Health Care for County & Municipal Police & Firefighters Plan Retirees

Effective July 1, 2015, HB 213 provides an offset to the cost of healthcare for retirees of the County & Municipal Police & Firefighters Pension Plan who meet certain criteria.

Retirees/survivors MUST meet the following criteria in order to be eligible for these rates which include an offset to their cost.

- Retirement must be effective on or after 7/1/15
  - Past retirees whose effective date is prior to 7/1/15 are NOT included in this legislation and will not receive the offset
- Survivors must already be on and receiving the survivor pension as of 7/1/15
  - Future survivors are NOT included in this legislation and will not receive the offset

On the retirees monthly Notice of Deposit, they will see the total cost of the health care as their premium. They will also see an addition of the offset to their monthly benefit. This offset is subject to change each year effective July 1.

*\*Please note – as a result of action taken on May 15, 2015 by the State Employee Benefits Committee to further address the challenging growth of health care costs, there will be a rate increase effective September 1, 2015. You will be receiving another communication with these rates. There will be a special open enrollment for those that are enrolled effective 7/1/15 to make a change in their health care choice, drop a spouse and/or dependent or terminate coverage effective 9/1/15. The special open enrollment will only be for those that are enrolled as of 7/1/15 and will not allow for new enrollments except for qualifying life events.*



**County & Municipal Police & Firefighter Plan July 2015 Rates**

*Rates apply to retirees in the plan who retired on or after 7/1/15*

*Rates apply to survivors in the plan who were already receiving survivor's pension as of 7/1/15*

*Rates DO NOT apply to survivors whose monthly benefit is effective on or after 7/1/15*

<b>Non-Medicare Plans</b>			
<b>County &amp; Municipal Police &amp; Firefighter Plan</b>			
<b>Effective 7/1/15 - 6/30/16</b>			
<b>HIGHMARK FIRST STATE BASIC</b>			
	TOTAL COST	HEALTH COST OFFSET	PENSIONER SHARE
Individual	602.80	253.38	349.42
Individual & Spouse	1247.20	253.38	993.82
Ind. & Dependents	916.34	253.38	662.96
Family	1559.04	253.38	1305.66
<b>HIGHMARK BLUE CARE (HMO / IPA)</b>			
	TOTAL COST	HEALTH COST OFFSET	PENSIONER SHARE
Individual	629.84	253.38	376.46
Individual & Spouse	1331.06	253.38	1077.68
Ind. & Dependents	963.68	253.38	710.30
Family	1680.70	253.38	1407.32
<b>AETNA</b>			
	TOTAL COST	HEALTH COST OFFSET	PENSIONER SHARE
Individual	629.32	253.38	375.94
Individual & Spouse	1326.86	253.38	1073.48
Ind. & Dependents	962.72	253.38	709.34
Family	1655.64	253.38	1402.26
<b>HIGHMARK COMPREHENSIVE PPO</b>			
	TOTAL COST	HEALTH COST OFFSET	PENSIONER SHARE
Individual	688.20	253.38	434.82
Individual & Spouse	1428.06	253.38	1174.68
Ind. & Dependents	1060.62	253.38	807.24
Family	1785.30	253.38	1531.92
<b>HIGHMARK GOLD</b>			
	TOTAL COST	HEALTH COST OFFSET	PENSIONER SHARE
Individual	623.88	253.38	370.50
Individual & Spouse	1293.60	253.38	1040.22
Ind. & Dependents	953.22	253.38	699.84
Family	1643.42	253.38	1390.04
<b>AETNA GOLD</b>			
	TOTAL COST	HEALTH COST OFFSET	PENSIONER SHARE
Individual	623.88	253.38	370.50
Individual & Spouse	1293.60	253.38	1040.22
Ind. & Dependents	953.22	253.38	699.84
Family	1643.42	253.38	1390.04

<b>Special Medicfill</b>			
<b>Medicare Supplement Plan</b>			
<b>County &amp; Municipal Police &amp; Firefighter Plan</b>			
<b>Effective 7/1/15 - 12/31/15</b>			
<b>SPECIAL MEDICFILL with Prescription</b>			
	Total Cost	HEALTH COST OFFSET	PENSIONER SHARE
Individual	362.98	133.64	229.34
<b>SPECIAL MEDICFILL without Prescription</b>			
	Total Cost	HEALTH COST OFFSET	PENSIONER SHARE
Individual	205.80	133.64	72.16

If you have any questions, please contact our Benefits section at (302) 739-4208. Thank You!